



## Code of Conduct 28<sup>th</sup> Interamerican Scout Conference

As a participant in the 28<sup>th</sup> Interamerican Scout Conference, I agree to behave in accordance with the following Code of Conduct:

- I am aware that I am a representative of the Scout Movement, and I will follow the Scout Promise and Law at all times, before and during my participation in the 28<sup>th</sup> Interamerican Scout Conference.
- I will be respectful, tolerant, and considerate of other cultures.
- I will obey the safety rules, signs and instructions given by the event planning teams.
- I will follow the program of the 28<sup>th</sup> Interamerican Scout Conference and respectfully participate in the activities, meetings and discussions.
- I understand that gambling in any form is prohibited.
- I will avoid behavior problems such as discrimination, dishonesty, fighting, and degrading or abusive language.
- I will avoid making inappropriate comments based on discriminatory grounds that could make someone feel uncomfortable or discriminated against.
- I will comply with all elements of the World Safe from Harm (SfH) Policy and the WOSM Code of Conduct to prevent abuse and harassment.
- I will work to make the 28<sup>th</sup> Interamerican Scout Conference a safe space for the exchange of ideas and the debate of different points of view to promote the objectives of the Scout Movement.
- I will treat everyone equally, regardless of gender, age, race, ethnicity, religious beliefs, socio-economic background, disabilities, sexual orientation, gender expression or any other basis of discrimination, refraining from any direct or indirect discrimination, as well as any form of harassment.
- I will work proactively to create an inclusive and respectful environment that is safe for everyone, both in the formal and informal spaces of the 28<sup>th</sup> Interamerican Scout Conference.
- I understand that I have a duty to report and assist if I observe a violation of this Code of Conduct. Failure to report or assist is considered a violation of this Code of Conduct.

All violations of the Code of Conduct for the 28<sup>th</sup> Interamerican Scout Conference must be reported to the organizers by email at [interamerica@scout.org](mailto:interamerica@scout.org) or to an identified SfH team member.

The organizing team will support you and take the necessary measures to enforce this Code of Conduct during the 28<sup>th</sup> Interamerican Scout Conference. If the issue cannot be resolved using the above procedure, it can be escalated by sending a complaint to [complaints@scout.org](mailto:complaints@scout.org) in accordance with the WOSM Complaints Policy.

Violation of this Code of Conduct and any other conduct deemed inconsistent with the values of the Scouting may result in removal from the 28<sup>th</sup> Interamerican Scout Conference and additional disciplinary measures may be taken based on the guidelines described in the Code of Conduct of WOSM.

To ensure all participants know and comply with the SfH bases, all participants must take the virtual Safe from Harm course and submit their certificate at the time of registration.

Participants who do not complete this virtual course before the Conference will not be able to participate in the event.